

ANNOUNCING OUR 2019/2020 REWARD AWARD SPONSORS

It gives us great pleasure to announce our sponsors for the illustrious 2019 and 2020 SARA Reward Awards programme as **SmartFunder** and **21st Century**.



SmartFunder is a bursary administration provider which specialises in the implementation and on-going management of bursaries between companies, their employees and educational institutions as a reward option for employees. SmartFunder makes use of a proprietary digital platform that assists employers to move the educational expenses of their employees from a post-tax to a pre-tax expense. Through saving the tax on education, SmartFunder has effectively succeeded in making education a benefit for all South Africans.

21st Century is a specialist Remuneration and Organisational Development consultancy with national and international capability, and a B-BBEE level 2 rating. Their sustainable Human Capital solutions are supported by their comprehensive audited salary survey database, a consulting team of specialist thought leaders, a wide range of web-based systems - all supported by numerous training solutions. They have a dynamic, agile team of more than 60 skilled specialists, servicing over 1700 clients – including non-profit organisations, unlisted companies, government, state owned entities and companies, and over two thirds of the companies listed on the JSE. They are industry leaders in Remuneration and Reward, Organisational Design & Development and Change Management.

We thank our sponsors for their valued support of the SARA Reward Awards, and look forward to a highly successful programme in 2019 and 2020.