

Thursday, 1 November 2018

07:00 – 09:00 AGM BREAKFAST

07:00 – 07:30 AGM registration and breakfast

07:30 – 08:00 **AGM presented by Nazlie Samodien, SARA President** (Master Reward Specialist)

08:00 – 09:00 **Guest Speaker: Gerry Rantseli Elsdon** (South African businesswoman & TV presenter)
The 4 Stages of Growth

08:00 – 09:15 Conference Registration

The conference programme will be facilitated by **Michael Jackson**

09:30 – 10:15 **KEYNOTE ADDRESS: Unlocking the limitless opportunities of our youth for our companies, society and the nation**

Tashmia Ismail (CEO of Youth Employment Services (YES) | Founder & Director at Boundless)

10:15 – 10:45 **HR and Reward Trends - an analysis of the past 5 years and predictions for 2019 and beyond**

Dr Mark Bussin (SARA Exco Member | Chairperson 21st Century | Master Reward Specialist)

10:45 – 11:45 **The Moral Underground – how ordinary citizens change our futures**

Prof Jonathan Jansen (Distinguished Professor at Stellenbosch University | Author | Thought Leader & Education Specialist)

11:45 – 12:45 Lunch Break

12:45 – 13:30 **Are you afraid of the big bad Robot? AI and the Evolution of HR**

Renzo Tognocchi (Senior Manager, Consulting, Human Capital – ARA | Deloitte Consulting | Mobility Practitioner & Chartered Reward Specialist)

13:30 – 14:15 **Panel Discussion: Are You in the Right Job? A Career Pathing Discussion for Reward Professionals**

Facilitated by: Martin Hopkins (SARA Exco Member | Partner PwC | Master Reward Specialist)

Jerry Botha (SARA Exco Member | Partner Tax Consulting & Remuneration Consultants | Master Reward S)

Yoli Mqoboli (Lead: Reward, Human Capital, Recruitment | Sunguti Business Solutions)

Phiona Martin (Industrial Psychologist | Career Coach | Professional Development Thought Leader)

Tebogo Llale (Group Company Secretary | Impala Platinum Holdings)

Lindiwe Sebesho (SARA Exco Member | Executive: Talent Management, Performance Optimisation & Reward | Barloworld Group | Master Reward Specialist)

14:15 – 15:00 Networking Break

15:00 – 15:45 **Executive Directors – Practices and Remuneration Trends**

Anelisa Keke (Manager in PricewaterhouseCoopers' People and Organisation Reward practice)

15:45 – 16:45 **Social Media Ethics – the pitfalls, the risks and the practical opportunities**

Emma Sadleir (Social Media law expert | Digital Law Company)

16:45 Cocktail Event & Entertainment

Friday, 2 November 2018

07:30 – 09:00 RISE & SHINE SESSION

07:30 – 09:00 **Reflections on the 2018 Conference**

Facilitated by Michael Jackson

Miss the traffic rush, and join us for coffee and a breakfast snack to network and discuss what ideas and limitless inspiration come to mind when considering the conference tagline of 'Honour the Past, Treasure the Present, Shape the Future'

08:00 – 08:45 Registration & welcome tea /coffee/snacks

09:00 – 09:45 **INTERNATIONAL KEYNOTE ADDRESS: A Rewarding Future...and Our Role in it**

Scott Cawood (President & CEO | WorldatWork)

09:45 – 10:30 **Economist: SA and the world – risks, challenges and opportunities**

Daniel Silke (Political Economy Analyst & Author)

10:30 – 11:15 Networking Break

11:15 – 12:00 **HR in a Connected World – ensuring the employee experience mirrors the best customer experience**

Mechell Chetty (Vice President Human Resources | Unilever Africa)

11:15 – 12:00 **Latest developments and possible outcomes of NHI**

Jill Larkan (Head of Healthcare Consulting | GTC)

12:00 – 12:45 **Total Reward Statement (TRS) Panel – case studies of SARA members 'getting it right'**

Facilitated by Gary Clifford (National Business Development Executive | InfoSlips)

*Caroline Brown (Group Rewards Manager | Clicks Group | Chartered Reward Specialist)
Mundusha Jialal-Dasrath (Performance & Reward Director | Tiger Brands)
Bonita Schnetler (Executive Head of Compensation | Vodacom)
Jackie Venema (Manager: Reward, Talent and Transformation | Deloitte)*

12:00 – 12:45 **The Dynamics of Reward in Multi-Nationals operating in South Africa**

Tina Georgoulakis (Head, Compensation & Benefits | Heineken South Africa | Master Reward Specialist)

12:50 – 13:30 **The Critical Connection Between Financial and Emotional Wellness**

Mavis Ureke (Multiple Award-Winning Global Training & Development Leader | Author)

13:30 – 14:40 Lunch Break

14:40 – 15:20 **Sustainable Executive Remuneration: How should pay be measured against performance?**

*Chris Blair (CEO | 21st Century | Master Reward Specialist)
Bryden Morton (Executive Director | 21st Century | Reward Specialist)*

15:20 – 16:10 **Position Yourself for Progress**

Siphiwe Moyo (Learning Specialist | Author | Inspirational speaker)

16:10 – 16:25 Prize Giving and Close